

Policy: **Postgraduate Admissions**

Code: **06ST02**

Reviewed/ Revised: **13/10/2023**

Date of Next Review: July 2025

Policy Owner: **Dean**

Target audience: **Applicants, Students, Programme Manager, Marketing and Enrolment, Admissions Administration, Admissions Committee, Examination Board**

#### **PURPOSE:**

This policy is developed to provide guidelines on the postgraduate students' admissions rules and procedures in place at the EAHM.

#### **SCOPE:**

This policy is relevant to all postgraduate programme applications submitted to EAHM.

#### **DEFINITIONS:**

**Postgraduate admissions** are defined as the application process through which students enter a university post completion of a recognised Bachelor's degree.

#### **POLICY STATEMENT:**

This policy is developed to ensure that the postgraduate students' admissions procedures are conducted in a manner that is consistent with the academic principles, standards, and expectations of the EAHM, and operate with fairness, consistency, integrity, and effectiveness. It is written in accordance with the 2019 Standards for Licensure and Accreditation published by the Commissions for Academic Accreditation - Ministry of Education in the United Arab Emirates.

Admissions policies and the bases for admissions decisions are consistent with EAHM's mission and the goals of its programmes; these policies are clearly defined, applied to all students equally, and are published appropriately in the Catalogue and on the EAHM website and brochures. The Executive Committee determines the size and character of the student body and the general admissions policies; the capacity to accept students may be constrained by resources and other factors, applicants are not guaranteed an offer of admission, even if they meet the published requirements and minimum standards for admission. These are monitored and implemented by the Admissions Committee.

EAHM specifies all admission requirements in the Catalogue including acceptable documentation for baccalaureate degree completion and other required documents or requirements that may affect the admission decision. Admissions standards and Entry requirements for programmes and for the institution are regularly assessed by the Admission Committee, and such information is used in enrolment planning.

The policy establishes procedures for notification of students regarding admissions decisions and identifies circumstances that may result in conditional enrolment and the requirements for lifting the conditional status. The process includes qualitative and quantitative measures as appropriate to the programmes, recognised baccalaureate degree in a discipline appropriate for the postgraduate degree, and other preparation that is consistent with the current requirements of the Ministry under as stated in the Graduate Admission section of

Standards 2019, and with the curriculum of the programme in which the student wishes to enroll.

The admission of an individual applicant is at the discretion of EAHM and there is no right of appeal against admission decisions made by the EAHM Admissions Committee. In considering admissions, EAHM will be guided by the following principles:

- There should be a reasonable expectation that anyone admitted to a programme of study will be able to fulfil the learning objectives of the programme and achieve the standard required for an award available within the programme.
- The ability to successfully complete and benefit from a programme should be the basic criterion for admission, and this is not necessarily best evidenced by the highest possible entry grades.
- In considering each individual applicant for admission to a programme of study, evidence should be sought of personal, professional and educational experiences that provide indications of ability to meet the demands of the programme.
- The procedures followed should ensure equality of opportunity for all applicants. There shall be no discrimination against any applicant in relation to age, ethnic origin, gender, marital status, nationality, or social class.
- EAHM must satisfy itself that the applicant has sufficient command of the English language to complete satisfactorily the programme of study.
- Admission of a student that is premised upon inaccurate or false statements or documents is null and void upon discovery of such fraud, and any academic credit earned by the student at EAHM is voided.
- The Admissions Committee must follow the admissions requirements as outlined in the Catalogue for the Academic Year applicable to the applicants' admittance term, or to the current Academic year if the Catalogue for future Academic Years have not been published.

### **Academic entry requirements**

EAHM's requirements for postgraduate admission:

- Applicants must hold a recognised bachelor's degree
- Applicants must have received a minimum cumulative grade point average of 3.0 on a 4.0 scale, or its established equivalent, during the baccalaureate degree programme.

### *English language requirements*

- Applicants require a minimum IELTS 6.0 or equivalent score on another standardised, internationally-recognised test (see Catalogue for other test results accepted);

### **Work Experience**

Students applying for MIHM Programme should demonstrate professional exposure or work experience of at least 6 months.

### **RESPONSIBILITY:**

The Admission Committee, Registrar, Programme Manager and Dean are responsible for the implementation of the policy. The Dean will monitor and update this policy.

### **IMPLEMENTATION OF THE POLICY:**

#### **Submission of application**

All applicants who fulfil the eligibility conditions must process their application and submit through the EAHM website the required documents below:

- Transcript of bachelor programme (with English translation if needed)
- Bachelor's degree certificate (with English translation if needed)

- IELTS, TOEFL
- Passport-sized photograph
- Curriculum Vitae (CV)
- Copy of the passport (and Residence Visa, if resident in the UAE)
- Copy of Emirates ID (if resident in the UAE).

The status and details of the application will be updated by the Admissions team members. A physical application file is printed and compiled to be presented to the Admissions Committee. Any scholarship or financial aid applications should be presented along with the applicants' other application documents. Original certificates will be submitted for verification by Admissions during the orientation week.

### **Application review**

#### *Application file review*

The Admissions unit shall review the applications within two days from the date of receipt and shall notify the students about the status of admission. If the file is complete, an interview with the academic team will be scheduled.

#### *Personal Interview*

All applicants are required to pass the personal interview organised with the Programme Manager or a member of the faculty. The outcome of the interview will be added to the application file.

Applicants will be assessed on the following three criteria:

- Academic ability as evidenced by academic achievement to date;
- Proof of adequate proficiency in English; and,
- Suitability for the industry in terms of personal characteristics, commitment, motivation, and knowledge and experience of the industry.

#### *Admissions Committee*

Applications will be review by the Admissions Committee (See TOR Admissions Committee). The outcome of the Committee meeting will be final.

There are three possible admissions outcomes:

1. The applicant is successful in achieving all the entry requirements. In this case candidates are offered entry onto their programme of study.
2. The candidate's application is successful, but the below EAHM direct entry requirements, yet within MoE, UAE entry requirements for Higher Education. In this case, candidates might receive a conditional offer, subject to the Admissions Committee decision.
3. The candidate's application does not meet the MoE, UAE entry requirements, and is not successful.

Upon successfully meeting the admissions criteria, the offer letter is sent to the applicant within two working days.

### **Records of files**

After the Admissions Committee meeting, the physical file is then handed over to the Academic Services and Registry team to ensure secure storage of the applicant file. The same file is used to add any relevant documentation from the application process and from the student programme completion period (once enrolled). All application files are kept securely

in the Admissions office until the applicant has been enrolled. The file is then transferred down to the fire-proof cabinets in the assigned storage room.

### **Attestation of Documents**

The Applicant should seek advice from the Admissions department about the equivalency processing or other non-admissions related details are sought and applicable. All applicants for admission are required to obtain equivalency of their Bachelor's qualifications from the UAE Ministry of Education located in Dubai, UAE.

The equivalency process is dependent upon whether the student has completed his/her undergraduate studies within the UAE or outside the UAE. The successful equivalency approval rests with the concerned student. EAHM is not liable if a student is not able to receive his/her equivalency certificate.

For more details, please visit the following link.

<https://www.moe.gov.ae/En/EServices/ServiceCard/Pages/UniverisyCertificateEquilization.aspx>

All students are required to read, sign and return a Student Code of Conduct that states the obligations of EAHM to the student and the educational, attire and behavioural requirements that are expected from all students.

### **ASSOCIATED DOCUMENTS:**

- 03EP04 Postgraduate Completion Requirements
- Postgraduate Programme Brochure/s & Fee Structures
- 06ST06 Students Records Retention
- 06ST03 Credit Transfer

### **MENTIONS:**

- Catalogue
- Website

### **DATE OF NEXT REVIEW:**

This document should be reviewed by **July 2025**.

**POLICY APPROVALS RECORD**

Policy Name:	<b>Postgraduate Admissions</b>	
Policy Code:	<b>06ST02</b>	Formerly: EA/ACA/027
Date of first approval:	<b>06/2019</b>	

<b>Reviewed/ Updated</b>	<b>Details of Amendment</b>
24/02/2020	
15/02/2022	- Steps added submission, review, outcome and Attestation, and categorisation of items
13/10/2023	- Candidate required to show 6 months professional experience. - Removed provisions to admit applicants with cGPA of <2.50