
Policy: **Prevention of Extremism, Radicalisation and Terrorism**

Code: **06ST28**

Reviewed/ Revised: **27/07/2022**

Date of Next Review: **February 2024**

Policy Owner: **Director of Operations**

Target audience: **Staff, Faculty, Students**

PURPOSE

The purpose of this policy to set the framework to Safeguard EAHM students, staff and faculty from extremism, radicalization and terrorism

SCOPE

The scope covers the education, detection and prevention of extremism, radicalization and terrorism of our students, staff and faculty.

DEFINITIONS

In this context, "student" includes full- and part-time degree students and exchange students, as well as participants in short courses and professional development. Access rights to computing and network facilities differ with the type of student but the guidelines for use are the same for all users.

POLICY STATEMENT

EAHM is committed to safeguarding the well-being of its students and employees from radicalization, terrorism, or extremism. EAHM appreciates that especially younger people are vulnerable to and can be drawn to extremism by meeting communities/groups, messages, or literature that call for radical behaviour. EAHM understands that there is always a risk of cyberattacks and misinformation campaigns that can radicalize young minds and disrupt the culture and life and EAHM. EAHM rely on awareness, early detection, and control to ensure students and employees are safeguarded against radicalization of any form.

RESPONSIBILITY

It is the responsibility of EAHM Students, staff and faculty to report any behaviours of peers that may indicate a possible radicalisation that may lead to extremism and terrorism.

The Director of Operations is responsible to monitor and update the policy as required.

IMPLEMENTATION OF THE POLICY

EAHM ensures the safeguarding of its students, staff and faculty by:

1. Awareness

EAHM conducts awareness building sessions during the orientation of students to make them aware of causes and consequences of radicalization and how it might affect their and others' wellbeing. Periodic workshop by professionals on topics like self-awareness, confidence building and understanding the world around you are conducted to keep students self-assured and informed.

2. Early detection

EAHM gives utmost importance to early detection of radicalization as it vital for minimizing the associated risks. All employees and students of EAHM are frequently made aware of early signs of radicalization among the youth. Employees and students are advised to report any behaviour change among their close contacts that include the following:

- Becoming overly secretive
- Unexplainable changes in dressing/attire
- Use of inappropriate language
- Possession of extremist literature
- The expression of extremist views
- Advocating violent actions
- Association with known radicals
- Noticeable changes in daily routine

Reporting a violation

Any EAHM student, staff or faculty member who detects or suspects radicalized behaviour of their peer/s are to report their matter to the Director of Operations and/or Dean immediately.

Any competent authority such as Student Counsellor or if required an external expert on the matter would carry out an internal investigation. Depending on the outcome of investigation EAHM will make best effort to counsel the student/employee. However, if deemed necessary EAHM will report the matter to local authorities and in all circumstances abide by the local laws and regulations.

ASSOCIATED POLICIES

- 06ST18 - Student Publications and Media
- 06ST19 - Student Rights and Responsibilities

DATE OF NEXT REVIEW

This document should be reviewed by **February 2024**.

POLICY APPROVALS RECORD

Policy Name: **Prevention of Extremism, Radicalization and Terrorism**

Policy Code: **06ST28** Formerly: NA

Date of first approval: **27/07/2022**

Reviewed/ Updated	Details of Amendment