

Policy: **Sports and Leisure**

Code: **07HS06**

Reviewed/ Revised: **26/07/2022**

Date of Next Review: **February 2024**

Policy Owner: **Director of Operations**

Target audience: **All EAHM Students, Staff, Faculty members and Residents**

PURPOSE

The purpose of this policy is to set out a framework for the rules and regulation, user access and restrictions of the Sports and Leisure facilities on Campus.

SCOPE

This policy applies to all members of EAHM community, including students, Faculty, staff and residents of the accommodations and lodging.

The policy covers rules and regulations, user access and restrictions for the following Sports and Leisure facilities: Gym, Pool, sun loungers, barbeque area, Student Lounge (Barza), changing rooms, multifunctional sport facility, and Tennis court.

DEFINITIONS

In this context, "**student/s**" includes active Student Alumni, full- and part-time degree students and exchange students, as well as participants in short courses and professional development. Access rights to computing and network facilities differ with the type of student but the guidelines for use are the same for all users.

Barza: is the student lounge located at the club house area of the campus grounds near the pool and student accommodation and lodging.

WC Team: Welcome Centre team handling student accommodations, lodgings and faculty villas

POLICY STATEMENT

EAHM provides sports and leisure facilities to the above-mentioned groups and ensures that the rules and regulations, user access and restrictions of the facilities are constantly enforced and executed as per the EAHM standards with the proper teams and 3rd party suppliers.

RESPONSIBILITY

It is the responsibility of the Director of Operations to enforce the policy and deploy the necessary department, teams and 3rd party suppliers for the upkeep of the facilities.

The Director of Operations is responsible for ensuring that this policy is kept up to date and is reviewed according to the agreed schedule.

IMPLEMENTATION OF THE POLICY

To successfully enforce the policy a clear framework is set starting from User access and restrictions to rules and regulations.

1. User access and restrictions:

a. Gym:

- i. Complimentary Gym access is granted to; Lodging guests, students (except EAHM Student Alumni), EAHM Staff and Faculty, and Contracted Tennis Company coaches.
- ii. While a membership of AED 50 per month can be purchased for gym access by; EAHM Alumni students, non EAHM staff or tenants residing

in the villas, external Students from other universities on live in status (eg. Wollongong, Murdoch university), Jumeirah Colleagues (external interns, seasonal staff, onboarding colleagues, full time colleagues) living in the Annex, accommodation, or villas.

- b. Pool and Sun Loungers:
 - i. Complimentary pool and sun loungers' access is accessible to all registered students, whether they are residence or non-residence in EAHM accommodations, as well as all members residing in the Annex, and villas in the campus regardless of contract.
- c. Barbeque area:
 - i. Use of the Barbeque area located near the pool is permissible to all who reside in EAHM accommodations, lodging, villas and annex with the condition that an email is sent to: eahmwelcomecenter@emiratesacademy.onmicrosoft.com informing them of the date, time and number of people who will be at the barbeque, who in turn will inform security. Persons barbequing are responsible to do so safely and bring in their own coal, food and grill. It is the person's responsibility to also clean up completely afterwards and put out the fires properly. Failure to do so will result in sanctions being dealt to them
- d. Student Lounge (Barza):
 - i. Only students are provided 24/7 access to Barza either via security (live out students) or the students accommodation keys
- e. Club house Changing rooms:
 - i. Access to club house changing rooms is provided to all eligible gym, pool multifunctional sports facility and tennis court users.
- f. Multifunctional sports facility:
 - i. Access to the facility is provided to all residents of EAHM Accommodations, lodging, Annex and villas and all students. As long as they provide their own balls and book the court with the welcome centre or Security at the Security gate. Should the volleyball or badminton net is required an email is to be sent in advance to: eahmwelcomecenter@emiratesacademy.onmicrosoft.com
- g. Tennis Court:
 - i. Complimentary access to the tennis court is provided to all residents of EAHM accommodations, lodging, Annex, villas and all students on a first come first serve basis, outside the IQ Tennis Academy timings
 - ii. The Tennis court can be accessed on a chargeable basis for external guests who wish to play tennis, whereby they will need to register with an ID at the Security gate who will advise if the court is available. If so a receipt book is kept at the Welcome Centre where the player can pay a fee of AED 100 (if they are registered with IQ Tennis Academy) or AED 150 if this is not the case.
- h. Pool Side restaurant:
 - i. Pool side restaurant (Cioccolilly's) is accessible to all EAHM residents and external guests (who must check in and check out at the security gate with a valid ID)

2. Rules and Regulations:

- a. Gym:
 - i. Children under the age of 16 are not permitted in the gym without supervision
 - ii. Facility and equipment to be respected, put back in their respective areas, sanitized and kept clean, failure to do so will result in disciplinary action
 - iii. No rough or horseplay, failure to do so will result in disciplinary action
 - iv. Please close the gym door properly after finishing

- b. Pool and Sun Loungers:
- i. Swimming is not permitted outside of operating hours:
 1. Daily from 0800hr to 1830hrs
 - ii. Every guest who is using the swimming pool must follow the instructions of the lifeguard at all times
 - iii. Proper and decent swimwear to be worn in and around the pool
 - iv. Beyond the premise of the pool individuals must wear proper clothing and not swimwear
 - v. Children are to be supervised at all times by a responsible adult
 - vi. No rough or horseplay, failure to do so will result in disciplinary action
 - vii. Running and jumping around the pool is not permitted
 - viii. Food and drinks are not allowed in the pool nor on the edges of the pool
 - ix. Diving is not permitted
 - x. Do not leave valuables unattended
 - xi. Babies must wear swim diapers, if you require one, one can be bought at the Welcome Centre via card
 - xii. Failure to comply with the rules can result in injury and loss of life
 - xiii. Failure to comply will result in disciplinary action
 - xiv. EAHM, its staff, employees or other representatives are not to be held liable for any injuries, loss or damage
- c. Barbeque area:
- i. Persons barbequing are responsible to do so safely and bring in their own coal, food and grill.
 - ii. It is the person's responsibility to also clean up completely afterwards and put out the fires properly. Failure to do so will result disciplinary action
- d. Student Lounge (Barza):
- i. Barza is to be kept clean and neat after every usage failure to clean up after yourselves will result in disciplinary action
 - ii. Use of the billiard equipment is to be done so with care and respect, mishandling and misuse of it will result in disciplinary action
 - iii. The condition and pieces of the boardgames are the responsibility of the students' misuse or loss of the items will result in disciplinary action
 - iv. Noise, music and TV volume is to be at a respectable level and not disturb surrounding entities
 - v. Respect to fellow students using the lounge is a must for peaceful co-habitation and use of the lounge as some may use it to study or work on projects
- e. Club house Changing rooms:
- i. Nudity is not allowed in the public space in the changing rooms in respect of the culture and decency Laws of the UAE. Use of the cubicles to dress, undress and change is a must
- f. Multifunctional sports facility:
- i. Good sportsmanship is required as otherwise will not be tolerated and failure to do so will result in disciplinary action
 - ii. Facility to be respected and kept clean failure to do so will result in disciplinary action
 - iii. No rough or horseplay, failure to do so will result in disciplinary action
 - iv. After finishing please inform security for availability upkeep.
- g. Tennis Court:
- i. Good sportsmanship is required as otherwise will not be tolerated and failure to do so will result in disciplinary action
 - ii. Facility to be respected and kept clean failure to do so will result in disciplinary action
 - iii. No rough or horseplay, failure to do so will result in disciplinary action
 - iv. After finishing, please inform security for availability and schedule upkeep.

h. Pool Side restaurant:

- i. Facility to be respected and kept clean failure to do so will result in disciplinary action
- ii. No rough or horseplay, failure to do so will result in disciplinary action

How to report a violation

A student or faculty may contact the WC team or security team to report any breach the policy.

WC team or Security is then dispatched to enforce the policy. Disciplinary and sanctions will be dealt as necessary based on the **06ST13 Student Discipline** if it's a student, if a faculty/staff it'll be communicated to HR to enforce the HR policy.

ASSOCIATED DOCUMENTS

- 09IS11 Gym Access and Usage
- 09IS12 Swimming Pool Usage
- 09IS13 Tennis and Basketball Usage
- 06ST13 Student Discipline

MENTIONS

- Student Handbook
- Catalogue
- EAHM Policies and Procedures

DATE OF NEXT REVIEW:

This document should be reviewed by **August 2024**.

POLICY APPROVALS RECORD

Policy Name:	Sports and Leisure		
Policy Code:	07HS06	Formerly:	EA/A&SS/007 EA/A&SS/008 EA/A&SS/009
Date of first approval:	10/2007		

Reviewed/ Updated	Details of Amendment
26/07/2022	- unification of policies 09IS11, 09IS12, 09IS13